

PENSACOLA-ESCAMBIA PROMOTION & DEVELOPMENT COMMISSION

October 20th, 2020 at 10:00 AM

Baskerville-Donovan

First Floor Conference Room

PEDC AGENDA

Verify Quorum/Roll Call
 Call to Order
 Public Notice (10.12.2020)
 Public Comment
 Action Items
 Melissa Stoker
 Dave Hoxeng
 Dave Hoxeng
 Dave Hoxeng
 Dave Hoxeng

- a. FY 20-21 Officer Election
- b. FY 20-21 Meeting Schedule
- c. Approval of July 21st, 2020 Minutes
- d. Approval of September 8th, 2020 Special Called Meeting Minutes
- e. Approval of September 2020 Financials
- f. Budget Amendment FY 19-20 (FOIL)
- g. Approval of FY 20-21 Budget
- 6. Division Reports (No Board Action Anticipated)
 - a. Tech Park Updateb. Economic Development UpdateScott Luth
 - 1. Business Development
 - 2. Workforce
 - 3. Co:Lab
 - 4. Cybersecurity
 - 5. Marketing
- 6. Other Business
 - a. Bluffs Update Scott Luth
- 7. Adjourn

Next Meeting: TBD at 10:00 am - Potentially November 17th December 15th, 2020

Fiscal Year Meeting Schedule

Currently Third Tuesday of Each Month at 10:00 am unless otherwise decided



July 21st, 2020 – Co:Lab, 1st Floor Conference Room 418 W Garden Street – 1st Floor Conference Room - Pensacola, Florida 32502

PEDC Members Present: Mayor Henry Hawkins, Adam Principe, Vice Chair Clorissti Shoemo,

Secretary/Treasurer Dave Hoxeng, Commissioner Steven Barry

PEDC Members Present on Phone: Chairman Lewis Bear

Staff: Scott Luth, Melissa Stoker, Danita Andrews, Sena Maddison, Alyvia Waite, Casey Campbell,

Richard Sherrill, Patrick Rooney

Staff Present by Phone: Jeff Dyer

Guests: Dave Murzin, Brian Wyer

1. Verify Quorum/Roll Call: Quorum confirmed by Melissa Stoker at 10:03 am

2. Call to Order: The meeting was called to order by Secretary/Treasurer Dave Hoxeng at 10:05 am.

3. Public Notice: This meeting was publicly noticed for FloridaWest on July 8, 2020.

4. Public Comment: Secretary/Treasurer Dave Hoxeng requested public comment. Brian Wyer shared information microgrants for minority businesses. Steven Barry asked for more information on who qualified and were awarded the microgrants. Steven Barry shared that it's good information to work with for the CARES Act money. Secretary/Treasurer Dave Hoxeng passed leadership of the meeting to Clorissti Shoemo. Brian Wyer thanked Scott, Dave, Mayor Hawkins and Commissioner Barry for the number of challenging and productive conversations over the past few weeks to help pave the future forward.

5. Action Items

a. Approve June 23, 2020 Minutes

Steven Barry motioned to approve.

Dave Hoxeng seconded.

Passed unanimously.

b. Approval of June 2020 Financials

Dave Hoxeng motioned.

Steven Barry seconded.

Passed unanimously.

6. Division Reports

- **a.** Tech Park Update:
 - 1. Invitation to Negotiate: Sena Maddison provided an update on the feedback we are getting. She referenced the provided statistics highlighting Chicago as a point of high volume. She also shared that quality of life is a major contributing factor to interest. Clorissti Shoemo asked if we know what kind of industries are expressing interest. Scott Luth shared that we aren't aware of the specific types

of businesses but that we are pleased with the traffic and interest. Dave Hoxeng asked if we could find out if those who clicked went beyond the first page. Sena Maddison shared that she would research to get that information if possible. Dave Hoxeng asked for an update on the call held about a week ago. Scott Luth shared that there were approximately 7 companies represented on that call, and while we don't know exactly who they were, we could see that some were outside of the area. We haven't had to send out a Q&A or any additional follow up information yet. Dave Hoxeng shared that he is impressed with the responses. Scott Luth stated that there would be a second big push in late August/September. Scott Luth shared that we did get an inquiry from a prospect regarding several lots in the park, but their time frame is moving faster than our October deadline. Scott Luth and Richard Sherrill discussed the option to pursue outside of this ITN, and there was no reason found to not receive a formal request outside of the ITN at the Board's discretion. We should have more information in the next 30 days with an update at the next board meeting.

b. Economic Development Update:

- 1. Business Development: Danita Andrews provided an update. She referenced the Business Development Report. She shared that our pipeline continues to grow with anticipated projects being added as a result of new activity over the last few weeks. There is a site visit for warehouse with 50 employees. We will be showing them build to suit opportunities as well as introducing them to Santa Rosa County as well. Danita Andrews also referenced a manufacturing opportunity for 160+ jobs that resulted through a relationship with another company that made the introduction. She also shared that another project was sent to us with potential to expand to 400 new jobs. We hope to have formal announcements for a few past projects soon. Scott Luth shared that we are having issues finding land for projects considering Escambia County. More decisions need to be made regarding the master planning of OLF8 to help us know how we can move forward. The cost of land off I-10 is substantially more expensive, which presents a challenge for us as compared to other communities in our region. Dave Hoxeng asked the shovel ready properties do we have. Scott Luth stated that we have limitations on size of those properties. There is almost 100 acres in Century 35 miles from I-10.
- 2. Workforce: Jeff Dyer shared labor market information referenced in the June data in the board packet. The unemployment rate dropped 2.7%, which is somewhat expected. We are still down about 10,000 jobs since COVID. People are starting to go back to work. We should see more people returning to work in the next few weeks as the \$600 extension ends. Dave Hoxeng stated that a large number of lost jobs are with the government. Jeff Dyer will be doing some research on what government jobs were lost. Brian Wyer asked where this data was pulled from. Scott Luth shared that it's coming from the State. Jeff Dyer shared that we are working with the Chamber and other partners to put on a virtual job fair in late August. There would be a main host with industry experts with various rooms for attendees to visit to learn more. There would also be job booths, and depending on what the employer is looking for, the applicants will be able to provide those on the spot on a platform called Hopin. Dave Hoxeng would like to support that when the date is firmed up. Jeff Dyer also shared that we are working with CareerSource. We are also working with IDN to finalize our goals and objectives. Scott Luth asked if the board members had

any input on specific items or areas for us to work on regarding Workforce. Brian Wyer shared that he was on the call this morning for the COVID task force, and there is a real concern about schools opening and childcare. Many people are going to have to choose between childcare and working. This is an increasingly hot topic. Steven Barry shared that the community centers and libraries are available and open. Dave Hoxeng asked how our traditional businesses that were expanding before COVID are doing. Scott Luth shared that the general feedback is that they aren't increasing or decreasing their staff but rather maintaining due to the uncertainty. Each company has their own strategy, so there are some that are hiring such as Blue Wind Technology.

- **3.** Co:Lab: Patrick Rooney referenced the Co:Lab Report. We are still not hitting our occupancy goals, and with COVID, this will continue to be a challenge
- 4. Cybersecurity: : Scott Luth shared that Craig Dalton is working on two primary initiatives on our behalf. The first is the CMME certification which is a new mandatory certification for all government contractors. Workshops and seminars will be rolling out, which we will work to ensure our partners here are aware of. We are also moving towards one on one counseling with our local companies to ensure our folks have a Technical Outreach person. This should help protect our existing industry as well as expand our service marketing for expansion opportunities. This should roll out sometime this fall. We are seeing policy changing every few weeks at this point. The second initiative is for meetings related to Cyber Operations Center at Corry Station. We will hopefully get that scheduled in the next few weeks, which will probably need to be offsite and in person. Scott Luth shared that we are working closely to cochair with Chris Middleton to put together a proposal for Space Force Command. The meeting yesterday with the city went very well to ensure this is something we want to pursue and if we are committed to pursue it. A high-level brief was given of the early scope. They are looking for 50-100 acres of property to generate about 1400 jobs for the community. We don't know yet if it has to be inside or outside the fence, and we are waiting for more information from the Air Force. Cassie Boatright from the County represented Janice Gilley at that meeting. Mayor Grover Robinson was also in the meeting. The big decisions that are coming is where this site would be. Corry Station or Saufley are the inside the fence options. Outside the fence options include everything from OLF8, Tech Park, midtown commerce park, to the Bay Center, and as a community we need to start thinking about all those options and which one is best for this project. We are going to get a lot of data on our community that we do not currently have. Moving forward with the proposal also has value because it expands awareness for our community with the DOD sector. In addition, it sets the stage for other opportunities such as a training command potentially locating here. As we begin to narrow the sites down, we will go into a confidentiality phase because we don't want our competition to know what our plan is. Responses are due end of August with a decision expected by the early next year.
- **5.** Marketing: Sena Maddison shared that most marketing right now revolves around Cyber website and branding. Alyvia Waite and Walker Parra have been working together on this effort. We are soliciting bios from people who work remotely in this field.

7. Other Business:

- **a.** Bluffs Legislative Request: Scott Luth shared that we were vetoed for this year's funding.
- **b.** Bluffs EDA Application: We did get this in by the deadline, and there have been several calls/emails asking for additional information from the EDA on our application, which indicates we are still in front of the decision makers.
- c. CARES Act: Scott Luth asked what PEDC and FloridaWest can do to assist the county in allocating the dollars that are available. Steven Barry shared that they are trying, at the county, to define the buckets for the funds. He stated that non-recipients of PPP will probably be given priority as it relates to business grants. Scott Luth shared that we do have the data on the PPP recipients for the state and will send it over to the county for cross referencing.

| Next Meeting: The next PEDC Board Meeting will be on August 25th at 10:00 am. |
|--|
| Adjourned at 11:12 am. |
| Respectfully Submitted By: |
| |
| Dave Hoxeng, Secretary-Treasurer Pensacola-Escambia Promotion & Development Commission |



September 8th, 2020 Via "Zoom"

PEDC Members Present Via Zoom: Lewis Bear, Dave Hoxeng, Adam Principe, Jeff Bergosh, Clorissti Shoemo, Sherri Myers

Staff: Scott Luth, Melissa Stoker, Danita Andrews, Richard Sherrill, Meredith Crawford, Jeff Dyer

- 1. Call to Order: The meeting was called to order by Chairman Lewis Bear at 10:02 am.
- **2. Verify Quorum/Roll Call:** Melissa Stoker took roll call prior to the start of the meeting to ensure quorum.
- 3. Public Notice: This meeting was publicly noticed for FloridaWest on September 2, 2020.
- 4. Action Items
 - a. Project Armor: Scott Luth shared that a cyber security entity has expressed interest in expanding operations into the Tech Park. The proposed project would require 3 lots for the building and 5 lots for parking. Dave Hoxeng asked about the financial risks if we proceed forward. Scott Luth said that there is currently little to no risk until final documents are presented to the board. The potential risks would be providing the lots and taking those lots out of service. We will need to look at the Triumph funding and assess that risk as well. Chairman Lewis Bear requested a motion to authorize Scott Luth to move forward with this effort. Jeff Bergosh moved to approve. Dave Hoxeng seconded. Passed unanimously.

| Adjourned at 10:12 am. |
|---|
| Respectfully Submitted By: |
| |
| |
| Dave Hoxeng, Secretary-Treasurer |
| Pensacola-Escambia Promotion & Development Commission |

Pensacola Escambia County Promotion Development Comm Profit and Loss

October 1, 2019 - September 30, 2020

| | Oct '19 - Sep 20 | Budget | \$ Over Budget | % of Budget |
|----------------------------------|------------------|--------------|----------------|-------------|
| Ordinary Income/Expense | • | | | |
| Income | | | | |
| 4000 · City of Pensacola Income | 175,000.00 | 175,000.00 | 0.00 | 100.0% |
| 4100 · Escambia County Income | 600,000.00 | 600,000.00 | 0.00 | 100.0% |
| 4400 · Foreign Trade Zone Income | 1,250.00 | 2,000.00 | -750.00 | 62.5% |
| 4520 · FOIL Income | 1,060,090.00 | 500,000.00 | 560,090.00 | 212.02% |
| 4800 · Interest Income | 437.25 | 300.00 | 137.25 | 145.75% |
| Total Income | 1,836,777.25 | 1,277,300.00 | 559,477.25 | 143.8% |
| Gross Profit | 1,836,777.25 | 1,277,300.00 | 559,477.25 | 143.8% |
| Expense | | | | |
| 5004 · Economic Development | 675,000.00 | 675,000.00 | 0.00 | 100.0% |
| 5010 · Foreign Trade Zone | 1,250.00 | 2,000.00 | -750.00 | 62.5% |
| 5100 · Audit Fees | 10,000.00 | 10,000.00 | 0.00 | 100.0% |
| 5310 · Insurance - D&O Liability | 768.00 | 1,500.00 | -732.00 | 51.2% |
| 5320 · Legal Expenses | 6,519.50 | 7,500.00 | -980.50 | 86.93% |
| 5330 · Bank Service Charges | 48.81 | 1,000.00 | -951.19 | 4.88% |
| 5340 · Special District Fees | 175.00 | 300.00 | -125.00 | 58.33% |
| 5400 · Technology Park Expenses | 35,387.66 | 64,000.00 | -28,612.34 | 55.29% |
| 5420 · FOIL Expenses | 874,429.00 | 500,000.00 | 374,429.00 | 174.89% |
| 5500 · New Project Expense | 0.00 | 15,000.00 | -15,000.00 | 0.0% |
| 5600 · Miscellaneous Expense | 0.00 | 1,000.00 | -1,000.00 | 0.0% |
| Total Expense | 1,603,577.97 | 1,277,300.00 | 326,277.97 | 125.54% |
| Net Ordinary Income | 233,199.28 | 0.00 | 233,199.28 | 100.0% |
| Net Income | 233,199.28 | 0.00 | 233,199.28 | 100.0% |

8:15 PM 10/04/20 Accrual Basis

Pensacola Escambia County Promotion & Development Comm Balance Sheet

As of September 30, 2020 Sep 30, 20

| | Sep 30, 20 |
|---------------------------------------|---------------|
| ASSETS | |
| Current Assets | |
| Checking/Savings | |
| 1010 · Checking - Compass | 211,164.00 |
| 1111 · BBVA Money Market | 700,435.25 |
| Total Checking/Savings | 911,599.25 |
| Total Current Assets | 911,599.25 |
| Fixed Assets | |
| 1500 · Land | 8,325,000.00 |
| 1600 · Land Improvements | 3,243,106.03 |
| 1799 · Allowance for Fair Value Adj | -5,718,106.03 |
| Total Fixed Assets | 5,850,000.00 |
| TOTAL ASSETS | 6,761,599.25 |
| LIABILITIES & EQUITY | |
| Liabilities | |
| Current Liabilities | |
| Accounts Payable | |
| 2100 · Accounts Payable | 0.00 |
| Total Accounts Payable | 0.00 |
| Other Current Liabilities | |
| 2122 · Tech Park Payable - County LOC | 2,168,065.98 |
| Total Other Current Liabilities | 2,168,065.98 |
| Total Current Liabilities | 2,168,065.98 |
| Total Liabilities | 2,168,065.98 |
| Equity | |
| 32000 · Unrestricted Net Assets | 4,246,826.79 |
| 3202 · Economic Development Projects | 61,198.00 |
| 3203 · Commerce Park Impr/Mktg | 52,309.20 |
| Net Income | 233,199.28 |
| Total Equity | 4,593,533.27 |
| TOTAL LIABILITIES & EQUITY | 6,761,599.25 |
| | |

| Accrual Basis | Current Year Oct 19 - Sep 20 | FY 19 - 20 Budget | FY 19 - 20 Revised Budget |
|---------------------------------------|---------------------------------|----------------------|------------------------------|
| Ordinary Income/Expense | | | |
| Income | | | |
| 4000 · City of Pensacola Income | 175,000.00 | 175,000.00 | 175,000.00 |
| 4100 · Escambia County Income | 600,000.00 | 600,000.00 | 600,000.00 |
| 4400 · Foreign Trade Zone Income | 1,250.00 | 2,000.00 | 2,000.00 |
| 4520 · FOIL Income | 1,060,090.00 | 500,000.00 | 1,060,000.00 |
| Total 4520 · FOIL Income | 1,060,090.00 | 500,000.00 | 1,060,000.00 |
| 4800 · Interest Income | 437.25 | 300.00 | 300.00 |
| Total Income | 1,836,777.25 | 1,277,300.00 | 1,837,300.00 |
| Gross Profit | 1,836,777.25 | 1,277,300.00 | 1,837,300.00 |
| Expense | | | |
| 5004 · Economic Development | 675,000.00 | 675,000.00 | 675,000.00 |
| 5010 · Foreign Trade Zone | 1,250.00 | 2,000.00 | 2,000.00 |
| 5100 · Audit Fees | 10,000.00 | 10,000.00 | 10,000.00 |
| 5310 · Insurance - D&O Liability | 768.00 | 1,500.00 | 1,500.00 |
| 5320 · Legal Expenses | 6,519.50 | 7,500.00 | 7,500.00 |
| 5330 · Bank Service Charges | 48.81 | 1,000.00 | 1,000.00 |
| 5340 · Special District Fees | 175.00 | 300.00 | 300.00 |
| Total 5400 · Technology Park Expenses | 35,387.66 | 64,000.00 | 64,000.00 |
| 5500 - New Project Expense | 0.00 | 15,000.00 | 15,000.00 |
| 5420 · FOIL Expenses | 874,429.00 | 500,000.00 | 875,000.00 |
| 5600 · Miscellaneous Expense | 0.00 | 1,000.00 | 1,000.00 |
| Total Expense | 1,603,577.97 | 1,277,300.00 | 1,652,300.00 |
| Net Ordinary Income | 233,199.28 | 0.00 | 185,000.00 |
| Net Income | 233,199.28 | 0.00 | 185,000.00 |

| | Current Year Oct 19 - Sep 20 | FY 19 - 20 Budget Revised | FY 20 - 21 Draft Budget |
|---------------------------------------|---------------------------------|------------------------------|----------------------------|
| Ordinary Income/Expense | | | |
| Income | | | |
| 4000 · City of Pensacola Income | 175,000.00 | 175,000.00 | 175,000.00 |
| 4100 · Escambia County Income | 600,000.00 | 600,000.00 | 600,000.00 |
| 4400 · Foreign Trade Zone Income | 1,250.00 | 2,000.00 | 1,250.00 |
| Total 4520 · FOIL Income | 1,060,090.00 | 1,060,000.00 | 0.00 |
| 4800 · Interest Income | 437.25 | 300.00 | 1,000.00 |
| Total Income | 1,836,777.25 | 1,837,300.00 | 777,250.00 |
| Gross Profit | 1,836,777.25 | 1,837,300.00 | 777,250.00 |
| Expense | | | |
| 5004 · Economic Development | 675,000.00 | 675,000.00 | 675,000.00 |
| 5010 · Foreign Trade Zone | 1,250.00 | 2,000.00 | 1,250.00 |
| 5100 · Audit Fees | 10,000.00 | 10,000.00 | 12,000.00 |
| 5310 · Insurance - D&O Liability | 768.00 | 1,500.00 | 1,000.00 |
| 5320 · Legal Expenses | 6,519.50 | 7,500.00 | 7,500.00 |
| 5330 · Bank Service Charges | 48.81 | 1,000.00 | 100.00 |
| 5340 · Special District Fees | 175.00 | 300.00 | 200.00 |
| Total 5400 · Technology Park Expenses | 35,387.66 | 64,000.00 | 65,000.00 |
| 5500 - New Project Expense | 0.00 | 15,000.00 | 15,000.00 |
| 5420 · FOIL Expenses | 874,429.00 | 875,000.00 | 0.00 |
| 5600 · Miscellaneous Expense | 0.00 | 1,000.00 | 200.00 |
| Total Expense | 1,603,577.97 | 1,652,300.00 | 777,250.00 |
| Net Ordinary Income | 233,199.28 | 185,000.00 | 0.00 |
| Net Income | 233,199.28 | 185,000.00 | 0.00 |



BUSINESS DEVELOPMENT REPORT

Year to Date
October 1, 2019 – October 5, 2020





FloridaWest - Business Expansion and Relocation Announcements

| Tionaavesi - bosiness Expe | ansion and ke | | Retained | | | Capital |
|---|----------------------|----------------------|--------------|-----------------|----------------|---------------|
| Company | Sector | New Jobs | Jobs | Average Wage | Annual Payroll | Investment |
| Navy Federal Credit Union | Financial Services | 5000 | | \$50,000 | \$250,000,000 | \$350,000,000 |
| October, 2014 | | | | | | |
| International Paper | Manufacturing | 12 | 424 | \$49,900 | \$21,756,400 | \$92,000,000 |
| October, 2014 | | | | | | |
| Offshore Inland-Corporate | Headquarters | 30 | | \$75,000 | \$2,250,000 | \$90,000 |
| December, 2014 | | | | | | |
| AeroSekur | Aviation MRO | 5 | | \$43,600 | \$218,000 | \$50,000 |
| March, 2015 Financial Management & Investment Corp. | Ha and an court a ra | 15 | | \$74,720 | ¢1 100 000 | ¢1 355 000 |
| March, 2015 | Headquarters | 15 | | \$74,720 | \$1,120,800 | \$1,355,000 |
| Dept. of Homeland Security | IT/Cyber | 35 | | \$85,000 | \$2,975,000 | \$20,000,000 |
| June, 2015 | , 0,00 | 00 | | φοσγοσο | Ψ2,7,7,0,000 | Ψ20,000,000 |
| Oren International | Manufacturing | 18 | 8 | \$39,225 | \$1,019,850 | \$2,100,000 |
| March, 2016 | - | | | | · | |
| Re Vera Services | Headquarters | 4 | | NA | NA | NA |
| September, 2016 | | | | | | |
| Jupiter Composites | Manufacturing | 150 | 100 | \$27,040 | \$6,760,000 | \$1,000,000 |
| May, 2016 | | | | | | |
| Armoured Frog | Mfg./Showroom | 5 | 5 | \$45,000 | \$450,000 | \$200,000 |
| November, 2016 | | | | | | |
| PaintUniversity | Headquarters | 7 | | NA | NA | \$340,200 |
| February, 2017 | l la audau artara | 0 | | NIA | NIA | NIA |
| Accounting Fly February, 2017 | Headquarters | 8 | | NA | NA | NA |
| VetFed | IT | 20 | 2 | \$46,000 | \$1,012,000 | \$95,000 |
| December, 2017 | " | 20 | 2 | ψ+0,000 | \$1,012,000 | \$75,000 |
| Pall Corporation | R&D | 14 | 36 | \$73,500 | \$3,675,000 | NA |
| January, 2018 | | | | 1, | 1.00. | |
| Intelligent Retinal Imaging Systems, Inc. | Headquarters/IT | 30 | 30 | NA | NA | NA |
| April, 2018 | | | | | | |
| Hatchmark Studio | Business Services | 5 | | NA | NA | NA |
| August, 2018 | | | | | | |
| Lost Key Media | Business Services | 3 | | NA | NA | NA |
| May, 2019 | | | | | | |
| American Tire Distributors | Distribution | 30 | 20 | \$32,000 | \$1,600,000 | \$4,000,000 |
| June, 2019 | A | 1205 | | ¢45.004 | ¢ (0.1.47.000 | ¢0.45.000.000 |
| ST Engineering Aerospace July, 2019 | Aviation | 1325 | | \$45,394 | \$60,147,000 | \$245,000,000 |
| Project Spark | Business Services | 3 | | \$36,000 | \$108,000 | NA |
| August, 2019 | D03111C33 3 C1 V1CC3 | 3 | | ψ30,000 | ψ100,000 | 14/1 |
| Project Quartz | Business Services | 2 | | \$50,000 | \$100,000 | NA |
| March 2020 | | | | , | • | |
| Project Explorer | Business Services | 14 | | \$65,000 | \$910,000 | \$350,000 |
| March, 2020 | | | | | | |
| Project Gusto | Business Services | 1 | | \$50,000 | \$50,000 | NA |
| April, 2020 | | | | | | |
| Project Cruise | IT | 5 | | \$45,000 | \$225,000 | NA |
| May, 2020 | | | | | | |
| Project Ranger | Business Services | 2 | | \$40,000 | \$80,000 | NA |
| May, 2020 | D | , | | # FO 000 | ¢50.000 | |
| Project Sail | Business Services | 1 | | \$50,000 | \$50,000 | NA |
| May, 2020 | Business Services | 1 | | \$55,000 | \$55,,000 | NA |
| Project Armor May 2020 | positiess services | | | φ33,000 | φ33,,000 | INA |
| Project Spruce | Manufacturing | 100 | | \$41,937 | \$4,193,700 | \$2,500,000 |
| May 2020 | abracroning | .00 | | ψ,/ο/ | ψ.,ο,, οο | Ψ2,000,000 |
| Project Proton | Manufacturing | 10 | 30 | \$67,000 | \$2,680,000 | \$20,000,000 |
| June 2020 | | | | . , | | |
| Project Coral | Business Services | 5 | 20 | \$42,000 | \$1,050,000 | \$3,500,000 |
| June 2020 | | | | | | |
| Project Spectra | Manufacturing | 100 | | \$45,500 | \$4,550,000 | \$2,000,000 |
| September 2020 | | | | | | |
| Totals | 31 Projects | 6960 | 675 | \$50,953 | \$366,980,750 | \$744,580,200 |
| | , | · · · · · | - | | , | . , |





YEAR TO DATE BUSINESS DEVELOPMENT SUMMARY

| Total I | Pipeline | | 45 |
|---------|---------------|--------|------|
| Projec | cts | | 22 |
| | Existing | 9 | |
| | New | 13 | |
| Site V | isits | | 14 |
| Busine | ess Retention | Visits | 176* |

^{*}Covid-19 Pandemic and Hurricane Sally Outreach and Response, more than 600 virtual visits/calls/emails, across all business sectors to assess needs and direct resource info

Pipeline by Sector



Manufacturing 65%



Aviation/Aerospace 9%



Warehouse/Distribution 9%



Headquarters 2%



Business Services 7%



Marine MRO 2%



Business Process/Outsourcing 2%



Information Technology 4%

Economic Development Pipeline - Project Rating

Indicates individual project rating/status with varied location decision factors and highly competitive environment:

- (1) <u>Inquiry/Suspect</u> initial or early stage of activity (example: response for proposal (RFP), presentation of potential site/buildings, demographics, customized package supporting client's needs)
- (2) <u>Prospect</u> client actively engaged (example: site visit, narrowing location options/short-listed)
- (3) <u>Project</u> regular client interaction (example: multiple visits, site or building identified, or incentive process initiated)
- (4) <u>Imminent</u> client decision forthcoming (example: moving toward incentive application approval and local support
- (5) Announced project approved, client location formally public

Economic Development Pipeline

| Project Code | # Jobs | Industry Sector | Status | Space Required | Lead | Rating |
|------------------|--------|------------------------|----------|--------------------|----------------|--------|
| A08312016_WD | 5 | Warehouse/Distribution | Active | 150,000 | Direct | 3 |
| B12282016_MFG | | Manufacturing | Dead | 60,000 | Direct | |
| P02202017_MFG | 40 | Manufacturing | Active | 0 | Direct | 5 |
| T07172017_AAM | 1325 | Aviation | Active | 200,000 | Direct | 5 |
| A04162018_MFG | 50 | Manufacturing | Active | 30 AC | Consultant | 3 |
| E07112018_MFG | 20 | Manufacturing | Active | 40,000 | Direct | 2 |
| V07132018_HQ | 24 | Headquarters | Active | 10,000 | Direct | 2 |
| A10232108_WD | 45 | Warehouse/Distribution | On-Hold | 100 AC | Consultant | 2 |
| B08102018_MRO | 30 | MRO | Active | TBD | Direct | 2 |
| H10172019_MFG | 10 | Manufacturing | Inactive | 20,000 | Direct | 3 |
| C02252019_MFG | 70 | Manufacturing | Active | 100,000 | Direct | 2 |
| S03112019_MFG | 30 | Manufacturing | Active | 30,000 | FGNW | 1 |
| S03142019_MFG | 200 | Manufacturing | Active | 50,000 | EFI | 5 |
| V04232019_MFG | 514 | Manufacturing | Active | 200,000 | EFI | 2 |
| A08012019_AAM | 23 | Aviation | Active | 35,000 | EFI | 1 |
| C08-07-2019_BSVC | 25 | Business Services | Active | 10 AC | Direct | 5 |
| M08132019_MFG | 500 | Manufacturing | Active | 50 - 100 AC | Direct | 1 |
| P08212019_BPO | 50 | BPO | Active | 2500 SF | Consultant | 2 |
| C09292019_MFG | 35 | Manufacturing | Active | 60000 SF | Direct | 2 |
| S11152019_MFG | 52 | Manufacturing | On-Hold | 90000 SF | Direct | 3 |
| S11292019_MFG | 100 | Manufacturing | Active | 70000 SF | Direct | 5 |
| X01102020_MFG | 26 | Manufacturing | Active | 26,000 SF | EFI | 1 |
| L01212020_AAM | | Aviation | Lost | 40,000 SF | EFI | 1 |
| D1312020_MFG | 80 | Manufacturing | Active | 300,000 SF | Direct | 1 |
| M02072020_AAM | 350 | Aviation | Active | 180,000 SF | FGNW | 1 |
| D01312020 MFG | 80 | Manufacturing | On-Hold | 300,000 SF | Direct | 1 |
| B03032020_WD | 414 | Warehouse/Distribution | Active | 400,000 SF | EFI | 1 |
| C03042020-HDQTR | 200 | Manufacturing | Active | 40,000 - 50,000 SF | EFI | 1 |
| V03052020-MFG | 300 | Manufacturing | Active | 40,000 - 50,000 SF | EFI | 1 |
| S03102020_MFG | 70 | Manufacturing | Active | 55,000 SF | FGNW | 1 |
| F04202720_AAM | 1000 | Aviation | Active | 400,000 SF | Local Referral | 2 |
| G04302020_MFG | 30 | Manufacturing | Active | 7,000 SF | EFI | 1 |
| E05012020_BSVC | TBD | Business Services | Active | 12,000 - 15,000 SF | Direct | 2 |
| I05212020_BSVC | 7 | Business Services | Active | 7,500 SF | Direct | 2 |
| V05222020_MFG | 41 | Manufacturing | Active | 7,500 SF | Direct | 2 |
| M06252020 MFG | 275 | Manufacturing | Active | 100 AC | Direct | 1 |
| S06282020_MFG | 10 | Manufacturing | Active | 14,000 SF | Direct | 2 |
| C07062020 MFG | 30 | Manufacturing | Active | TBD | Local Referral | 1 |
| F07062020_MFG | 10 | Manufacturing | Active | 10,000 SF | EFI | 1 |
| A7102020_MFG | 20 | Manufacturing | Active | 27,000 SF | EFI | 1 |
| T07172020_MFG | 100 | Manufacturing | Active | 90,000 SF | Local Referral | 1 |
| R07202020_WD | 35 | Warehouse/Distribution | Active | 150,000 SF | Consultant | 2 |
| H07242020_MFG | 5 | Manufacturing | Active | 5,000 SF | Direct | 2 |
| V07292020_MFG | 165 | Manufacturing | Active | 500,000 SF | Direct | 2 |
| C08122020_IT | 70 | InfoTechnology | Active | 10,000 SF | Local Referral | 4 |
| F08172020_MFG | 30 | Manufacturing | Active | 60000 SF | Direct | 4 |
| A08152020_IT | 200 | InfoTechnology | Active | 30,000 SF | Direct | 3 |
| B10052020_MFG | 200 | Manufacturing | Active | 20,000 - 40,000 SF | EFI | 1 |
| | | | | | | |
| # Jobs | 6,896 | | Total SF | 895,000 | | |

| LEAD SOURCE: | | TYPE: | STATUS: | | RATING: |
|---------------------------|------|----------|-----------|------|-------------------|
| Enterprise Florida, Inc. | (11) | | Active | (39) | 1 Inquiry/Suspect |
| Florida's Great Northwest | (3) | Existing | Inactive | (1) | 2 Prospect |
| Site Consultant | (4) | | Hold | (3) | 3 Project |
| Direct | (24) | New | Dead/Lost | (2) | 4 Imminent |
| Local Referral | (4) | | Announced | (5) | 5 Announced |



Total Request For Proposal (RFP) by Sector 19



Manufacturing 68%





Headquarters 8%



Warehouse/Distribution 11%

YTD Prospect/Project Site Visits

| Oct 3, 2019; Feb 6; May 28; | | |
|------------------------------|--------|----------------|
| July 9; July 28, 2020 | ACTIVE | S03142019_MFG |
| Oct. 7, 2019 | ACTIVE | C09292019_MFG |
| Nov . 15, 2019, Mar. 5, 2020 | ACTIVE | S11152019_MFG |
| May 29, 2020 | ACTIVE | 105212020_BSVC |
| July 22, 2020 | ACTIVE | R07202020_WD |
| August 29, 2020 | ACTIVE | F08172020_MFG |
| Sept. 4, 2020 | ACTIVE | A08152020_IT |
| Sept.10; Sept 23, 2020 | ACTIVE | C08122020_IT |

Total Active Projects 22

13 Recruitment

9 Expansions

3838 JOBS



Manufacturing 55%



Aviation/Aerospace 9%



Warehouse/Distribution 4%



Marine MRO 4%



Headquarters 5%



Business Services 14%



Information Technology 9%



Business Retention-Expansion 176 Visits

| | Sample Existing Industry Visits 2019-2020 | | |
|------------|---|-------------|--------------------------|
| Date | Visit | # Employees | Sector |
| 10/01/19 | Alorica | 600 | 1 BPO |
| 10/01/19 | Lewis Bear Company | 130 | 1 Warehouse/Distribution |
| 10/02/19 | ST Engineering | 180 | 1 Aviation |
| 10/03/19 | IMS Expert Services | 85 | 1 Business Services |
| 10/03/19 | The Armoured Frog | 12 | 1 Manufacturing |
| 10/03/19 | DHS | 240 | 1 Cyber/IT |
| 10/08/19 | WA United | 8 | 1 Business Services |
| 10/15/19 | National Flight Academy | 67 | 1 Aviation |
| 10/29/19 | ST Engineering | 180 | 1 Aviation |
| 11/14/19 | Global Business Solutions | 35 | 1 Cyber/IT |
| 11/14/19 | Immudyne | 5 | 1 Manufacturing |
| 11/14/19 | Port of Pensacola | 9 | 1 Port Operations |
| 11/26/19 | VetFed | 9 | 1 Information Technolog |
| 12/10/19 | Offshore Inland | 120 | 1 Marine MRO |
| 12/12/19 | Superior Granite | 30 | 1 Manufacturing |
| 12/17/19 | ST Engineering | 180 | 1 Aviation |
| 12/18/19 | Navy Federal Credit Union | 8182 | 1 Financial Services |
| 01/17/20 | International Paper | 600 | 1 Manufacturina |
| 01/17/20 | Exxon Mobil | 189 | 1 Manufacturing |
| 02/13/20 | Exxon Mobil - HR | 189 | 1 Manufacturing |
| 02/21/20 | Pensacola Shipyard | 5 | 1 Marine/Operations |
| 02/21/20 | Ruby Engineering | 6 | 1 Business Services |
| 03/02/20 | Vivid Bridge | 5 | 1 Business Services |
| 03/02/20 | Port of Pensacola | 9 | 1 Port Operations |
| 03/02/20 | Arco | 55 | 1 Manufacturing |
| 03/03/20 | Cerex Advanced Fabrics | 55 | 1 Manufacturing |
| 05/04/20 | ESA South | 40 | 1 Business Services |
| | | 600 | |
| 05/06/20 | International Paper | | 1 Manufacturing |
| 05/15/20 | EMC2 | 2 | 1 Business Services |
| 05/20/20 | Pegasus Laboratories | 140 | 1 Manufacturing |
| 05/29/20 | Blue Wind Technologies | 50 | 1 Manufacturing |
| 05/29/20 | Iron Horse Restoration | 7 | 1 Automotive |
| 06/17/20 | CIS | 10 | 1 Business Services |
| 06/17/20 | Ascend Performance Materials | 1288 | 1 Manufacturing |
| 06/02/20 | Cerex Advanced Fabrics | 65 | 1 Manufacturing |
| 06/25/20 | Pardigm Parachute & Defense | 2 | 1 Manugcturing |
| 07/01/20 | TOG Enterprises | 2 | 1 Business Services |
| 07/26/20 | Reliance Aerotech Services | 8 | 1 Business Services |
| 07/29/20 | Pardigm Parachute & Defense | 2 | 1 Manugcturing |
| 07/30/20 | ESA South | 40 | 1 Business Services |
| 07/20/20 | UWF - Haas Center | 9 | 1 Business Services |
| 08/28/20 | International Paper | 600 | 1 Manufacturing |
| 08/31/20 | Port of Pensacola | 9 | 1 Port Operations |
| 09/01/20 | ST Engineering | 180 | 1 Aviation |
| | COVID-19 and Hurricane Sally Outreach & | | |
| 03/30/20 | Response (>600 direct calls, email, | | |
| to Present | resource info) | A | All Sectors |
| | 2019-2020 | | 76 |

Business Development & Site Consultant Missions

| 10/7-11/2019 | Defense TechConnect Innovation Summit, National Harbor, MD |
|---------------|--|
| 10/12-16/2019 | IEDC Annual Economic Development Conference, Kansas City |
| 10/16-17/2019 | Orlando Aerospace Alliance, Orlando |
| 11/4-7/2019 | Southern California Trade Mission |
| 11/18-22/2019 | NY/NJ Region Trade Mission |
| 12/4-5/2019 | Economix - Consultant Connect, Charleston |
| 12/16-18/2019 | In-Bound SSG Consultants Visit (Gulf Power sponsored) |
| 1/7-10/2020 | CES -Consumer Technology Assoc. |
| 2/6-12/2020 | Singapore Airshow |
| 3/9-12/2020 | Site Selectors Guild. Atlanta |

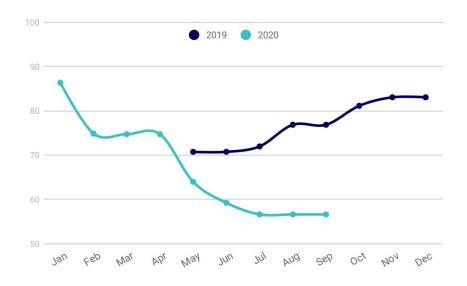
| Employment / Unemployment Data | Pensacola-Ferry Pass-Brent Metropolitan Statistical Area | | | | | | | | | | |
|--|---|---------|---------|----------|---------|---------|---------|---------|---------|--------------------------|--------------------------|
| | Jan 20 | Feb 20 | Mar 20 | April 20 | May 20 | Jun 20 | Jul 20 | Aug 20 | Sep 20 | Difference Jan to Sep | Difference Apr to Sep |
| Unemployment Rate | 3.2% | 3.1% | 4.3% | 12.0% | 10.1% | 7.3% | 8.5% | 5.4% | 4.8% | 1.6% | -7.2% |
| Labor Force | 229,082 | 230,631 | 231,038 | 208,489 | 210,410 | 214,928 | 221,910 | 235,796 | 234,593 | 5,511 | 26,104 |
| Total Unemployed | 7,435 | 7,078 | 10,045 | 24,682 | 21,225 | 15,962 | 18,839 | 12,280 | 10,712 | 3,277 | (13,970) |
| Total Employment | 221,647 | 223,553 | 220,993 | 183,807 | 189,185 | 198,966 | 203,071 | 223,576 | 223,881 | 2,234 | 40,074 |
| Total Non Agricultural Employment | 186,000 | 187,400 | 188,500 | 173,200 | 171,000 | 175,600 | 177,300 | 179,000 | 178,800 | (7,200) | 5,600 |
| Mining, Logging, and Construction | 12,500 | 12,700 | 12,900 | 12,100 | 12,500 | 12,600 | 12,400 | 12,400 | 12,400 | (100) | 300 |
| Manufacturing | 7,000 | 6,900 | 7,100 | 6,500 | 6,800 | 6,800 | 6,800 | 6,800 | 6,700 | (300) | 200 |
| Trade, Transportation, and Utilities | 33,700 | 33,700 | 34,100 | 30,900 | 31,300 | 32,300 | 32,300 | 32,300 | 32,700 | (1,000) | 1,800 |
| Wholesale Trade | 5,700 | 5,700 | 5,700 | 5,600 | 5,500 | 5,500 | 5,500 | 5,500 | 5,500 | (200) | (100) |
| Retail Trade | 23,700 | 23,800 | 24,200 | 21,300 | 21,900 | 22,800 | 22,800 | 22,700 | 23,100 | (600) | 1,800 |
| Transportation, Warehousing, and Utilities | 4,300 | 4,200 | 4,200 | 4,000 | 3,900 | 4,000 | 4,000 | 4,100 | 4,100 | (200) | 100 |
| Information | 1,600 | 1,600 | 1,600 | 1,600 | 1,500 | 1,500 | 1,500 | 1,500 | 1,500 | (100) | (100) |
| Financial Activities | 14,900 | 15,000 | 15,000 | 14,600 | 14,600 | 14,800 | 14,600 | 14,500 | 14,600 | (300) | 0 |
| Professional and Business Services | 24,100 | 23,900 | 23,900 | 22,900 | 22,200 | 23,200 | 24,100 | 23,900 | 23,300 | (800) | 400 |
| Education and Health Services | 31,200 | 31,500 | 31,400 | 29,300 | 29,900 | 30,100 | 30,200 | 30,800 | 31,100 | (100) | 1,800 |
| Leisure and Hospitality | 25,700 | 26,300 | 26,600 | 20,800 | 19,000 | 22,700 | 23,600 | 22,900 | 22,500 | (3,200) | 1,700 |
| Other Services | 6,400 | 6,500 | 6,500 | 5,200 | 5,800 | 5,800 | 5,800 | 5,800 | 5,900 | (500) | 700 |
| Government | 28,900 | 29,300 | 29,400 | 29,300 | 27,400 | 25,800 | 26,000 | 28,100 | 28,100 | (800) | (1,200) |

| Employment / Unemployment Data | | Escambia County | | | | | | | | | |
|--------------------------------|---------|-----------------|----------|-----------|---------|---------|---------|---------|--------|------------|------------|
| | Jan 20 | Feb 20 | Mar 20 | April 20 | May 20 | Jun 20 | Jul 20 | Aug 20 | Sep 20 | Difference | Difference |
| | 3011 20 | 10020 | 10101 20 | 7.0111.20 | may 20 | 3011 20 | 341.20 | 7.05 20 | | Jan to Aug | Apr to Aug |
| Unemployment Rate | 3.4% | 3.2% | 4.5% | 12.6% | 10.9% | 7.9% | 9.2% | 5.9% | 5.3% | 2.5% | -3.4% |
| Labor Force | 146,089 | 147,161 | 147,562 | 134,040 | 135,227 | 137,655 | 142,520 | 143,753 | TBD | (2,336) | 9,713 |
| Total Unemployed | 4,905 | 4,708 | 6,685 | 16,897 | 14,721 | 10,917 | 13,167 | 8,665 | TBD | 3,760 | (8,232) |
| Total Employment | 141,184 | 142,453 | 140,877 | 117,143 | 120,506 | 126,738 | 129,353 | 135,088 | TBD | (6,096) | 17,945 |



September 2020 OCCUPANCY REPORT

Occupancy (Goal: 80%)

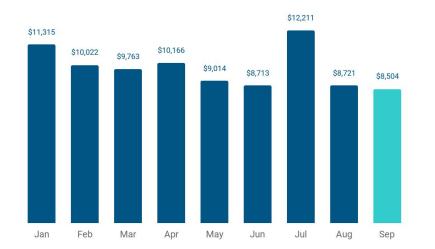


5,781 SQ. FT. OF 10,206 TOTAL

16 COMPANIES

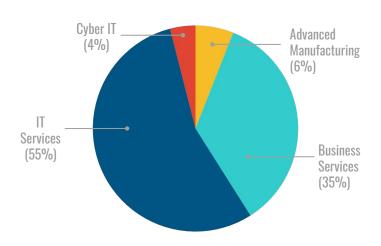
49 EMPLOYEES

Revenue



September total includes \$429 in COVID-19 deferred rent for April & May 2020

Employees by Industry





September 2020 occupancy Report

Companies

Data Revolution
Guided Particle Systems, Inc.

Year 4

Vivid Bridge Studios Warfighter Fitness International Debt Recovery*

Year 3

Snap Soccer N Star Investments Tag Tech Enterprise Florida**

Year 2

Angler Up
128 Creative Collective
Smartbiz Design
Capacity Path
Argo Cyber Systems
Envision CMS
Association Resource Solutions

Year 1

Community

GRADUATE NEWS EBI Management Group, Inc. has

been selected as a finalist for the 2020 GrowFL Florida Companies to Watch program.

Now in its 10th year, the GrowFL Florida Companies to Watch program honors notable second-stage businesses throughout the state. Selection is based on steady growth in employee counts and revenue as well as strength in leadership, corporate culture, community support and philanthropy, innovation in management or technology, or other factors that contribute to an outstanding organization.

EBI is the only Northwest Florida company named as a finalist out of 400+ entries from across the state. Award recipients will be announced in November.

Graduates & Former Clients

Coast Software, Moved out Jul '20
Girl Catch Fire, Moved out Jun '20
Altius Marketing, Graduated May '20
Coflyt, Moved out May '20
Social Icon, Moved out May '20
Speaker Training, Moved out May '20
Right on Target Marketing, Moved out May '20
Pensacola Media Group, Shut down May '20
EBI Management Group, Graduated Mar '20
Qualia Is, Moved out Mar '20
Samantha Weaver, Moved out Sep '19
The Strength Group, Moved out Sep '19
Lost Key Media, Graduated May '19
Hatchmark Studio, Graduated Aug '18
Your Techno Geeks, Moved out May '18

Intelligent Retinal Imaging Systems, Grad. Apr '18
Robotics Unlimited, Moved out Oct '17
Hexad Analytics, Moved out Apr '17
Accountingfly, Graduated Feb '17
Paint University, Graduated Feb '17
FFCFC, Moved out Feb '17
Jewel Graphics, Moved out Apr '17
Broker Frameworks, Moved out Feb '17
Koala Pickup, Moved out Feb '17
Re Vera Services, LLC, Graduated Sep '16
Clearstream, Graduated Sep '16
Pay Cell Systems, Graduated Jun '16
Robotics Unlimited, Inc., Graduated Dec '15
Engineering & Planning Resources, Graduated Apr '14
The Analyst Group, Graduated Jul '12

^{*}Virtual Tenant **Affiliate





Hurricane Sally Updates

Building

- Loss of roof resulting in interior water damage on all 3 floors
- Third floor requires all new ceiling tiles, drywall, and carpet
- First and second floors require all new ceiling tiles and carpet and some drywall replacement
- Furniture and equipment Inventory assessment in progress
- Estimated restoration timeline is 2-3 months

Clients

- All clients completely moved out as of 10/2
- Most clients reported no damages; some clients reported minimal damages but did not require insurance claims
- Angler Up and Association Resource Solutions provided notice of lease termination
- Data Revolution has leased permanent office space in Pensacola; Guided Particle Systems, Inc. is in negotiations to lease permanent office space in Pensacola
- 128 Creative Collective, Snap Soccer, and Tag Tech have secured temporary office spaces and currently plan to return
- All other clients are working remotely and most currently plan to return



| Date | Time | Event | Location |
|---------------|----------|---|--|
| | | OCTOBER | |
| October 22th | 10:00 AM | Manufacturing & Skilled Trades Virtual Job Fair | http://www.careersourceescarosa.com/ |
| October 22nd | 5:30 PM | City Council Meeting | City Council Chamber |
| | | NOVEMBER | |
| November 4th | 9:00 AM | 1 Million Cups | Zoom Meeting_ |
| November 5th | 9:00 AM | Board of County Commissioners Agenda Review Session | Ernie Lee Magaha Gorvenment Building |
| November 5th | 4:30 PM | BCC Public Forum | Ernie Lee Magaha Gorvenment Building |
| November 5th | 5:30 PM | BCC Regular Meeting | Ernie Lee Magaha Gorvenment Building |
| November 9th | 3:30 PM | City Council Agenda Conference | Hagler/Mason Conference Room |
| November 12th | 9:00 AM | Committee of the Whole | Ernie Lee Magaha Gorvenment Building |
| November 12th | 5:30 PM | City Council Meeting | City Council Chamber |
| November 17th | 10:00 AM | PEDC Board Meeting | Co:Lab Pensacola / 1st Floor Conference Room |
| November 17th | 1:30 PM | FloridaWest Board Meeting | Co:Lab Pensacola / 1st Floor Conference Room |
| | | DECEMBER | |
| December 2nd | 9:00 AM | 1 Million Cups | Zoom Meeting |
| December 7th | 3:30 PM | City Council Agenda Conference | Hagler/Mason Conference Room |
| December 8th | 9:00 AM | Committee of the Whole | Ernie Lee Magaha Gorvenment Building |
| December 10th | 4:30 PM | BCC Public Forum | Ernie Lee Magaha Gorvenment Building |
| December 10th | 5:30 PM | BCC Regular Meeting | Ernie Lee Magaha Gorvenment Building |
| December 10th | 5:30 PM | City Council Meeting | City Council Chamber |
| December 15th | 10:00 AM | PEDC Board Meeting | Co:Lab Pensacola / 1st Floor Conference Room |
| December 15th | 1:30 PM | FloridaWest Board Meeting | Co:Lab Pensacola / 1st Floor Conference Room |